



PROFESSIONAL TEACHING STANDARDS BOARD

REGULAR MEETING

GOOGLE HANGOUT - VIRTUAL

JANUARY 27, 2020

CALL TO ORDER - 3:04 pm

Present: Board: Sara Reed, Jon VanOverbeke, Jennifer Schultze, Liesl Sisson, Dixie Brackman, Ray Reutzel, Aaron Jensen, Liann Brenneman, Tracey Ragland, Mike Hamel, Dan Mayer; Staff: Nish Goicolea, Brendan O'Connor, Trisha Wright, Jillian Regan; Attorney General's Office: Randall Lockyear; Guests: WEA: Kathy Vetter, Northwest College: Greg Thomas and Astrid Northrup, Casper College: Brendon Kosine, WDE: Laurel Ballard.

CONSENT AGENDA

Moved by Jon VanOverbeke and seconded by Liesl Sisson to accept and approve all items listed on the consent agenda as presented. Motion Carried.

Consent Agenda:

1. Adoption of Agenda
2. Approval of Minutes - October 7, 2019
3. License Ratification

DISCIPLINARY

1. Revocation of Docket # 2019-006 - Nish requests to remove this as the PTSB is waiting for further material.
 - a. Moved by Dan Mayer, seconded by Dixie Brackman to remove this item from the agenda due to PTSB still waiting for materials on this docket. Motion carried.
2. Recommendation of Dismissal Docket # 2019-024
 - a. Moved by Ray Reutzel, seconded by Jon VanOverbeke that the Board approve the IC's recommendation for the dismissal of Docket # 2019-024. Liesl Sisson and Dan Mayer abstained from voting. Motion carried.
3. Recommendation for CPR Waiver Docket # 2019-035
 - a. Moved by Liesl Sisson, seconded by Jennifer Schultze that the Board approve the ARC's recommendation for a waiver of the CPR requirement of Docket # 2019-035. Liann Brenneman and Janice Marshall abstained from voting. Motion carried.

MICRO-CREDENTIALING UPDATE

Nish presented information on where we were with Micro-Credentialing. Nish presented the Board with the definition as well as our current requirements of approving Micro-credential. It was requested that a motion be placed in the way it is presented in the agenda thus far.

Moved by Ray Reutzel, and seconded by Liesl Sisson to accept Micro-Credentialing definition and professional development credit as presented in the agenda. Motion carried.

UW-SCHOOL PARTNERSHIP DUES

Nish explained that PTSB pays \$3000 in dues each year. The board members have asked where the dues go? What is our exact role as a member in this partnership? It was mentioned that we need an understanding of the role in the partnership and understand fully of the benefits for PTSB. It was also mentioned that \$3,000 is a lot of money and is taking away from licensees and our



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board. It was asked on whether or not the fee of being in a partnership could be negotiable. Nish explained she believed it could be.

Moved by Dan Meyer, and seconded by Liann Brenneman to move forward with looking into seeing if this partnership and dues were negotiable. Motion carried.

COMPUTER SCIENCE

Brendan explained where PTSB stands with the Computer Science programs and expanding the grade band for Computer Science. The board asked if educators enrolled in one of the add-on endorsement programs would need to complete practicum hours at any grade level if they don't currently hold it. Per PTSB rules Chapter 4, Section 3 Limitations (b) a minimum of a three (3) semester hour practicum at the grade level(s) of the added endorsement for candidates that do not hold current licensure in that grade level(s). Per board directive, the PTSB staff will work with the approved programs to incorporate practicum experience into the course sequences, or as an additional course.

Questions arose regarding the Computing Technology Exception Authorization once Nish and Brendan presented as the staff believes there needs to be a rule change and expect to have the changes be presented in April's Board Meeting. As it stands now there is an Exception Authorization for Computing Technology, it is good for three years, once the three years ends the Board would re-evaluate the need of the Exception Authorization. Nish stated that with the approval of the full Computer Science endorsement program there is no longer a need for this route any longer. It was also explained that we still have options for individuals completing the current program.

Northwest College and Casper College were submitted for their Computer Science endorsement programs, upon review they both were approved.

Moved by Leisl Sisson, and seconded by Dixie Brackman to grant conditional approval of the Computer Science add-on endorsement program at Northwest College and Casper College, and direct PTSB staff to conduct a program review within three(3) years. Motion carried.

RULE CHANGES

Nish and Brendan presented on proposed Rule changes for Chapter 4 for various areas as well as Chapter 6. After further discussions on the topic, the Board decided to put the proposed Rule changes on hold until the PTSB staff can do further research on topics discussed.

Drivers Ed: Nish and Brendan presented on whether or not PTSB needs to have an endorsement for Driver's Education to add to a Standard License any longer. They explained the difference between adding the endorsement and applying for the specific Permit. The Board inquired as to how many current teachers have this endorsement. PTSB currently has 71 educators with the endorsement and only seven (7) with the permit. It was questioned whether or not if the endorsement was removed how would that impact the teachers that hold the endorsement. It was mentioned this would not impact the current teachers holding this endorsement. It was also asked if there was a difference between the classes as far as the course that are for credit or not. Brendan stated that the classes in the school for credit would require the teacher to carry a permit. Nish



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requests there be a motion as there will be multiple amendments to Chapter 4.

Out-of-Field Endorsements: Nish presented that at recent conference she attended it was mentioned that another state is using "out-of-field" endorsement, this endorsement allows an educator to teach a subject out of side of their current content area for a year and take the Praxis test, if they pass they will have the opportunity to add the subject to their license. Nish stated that this endorsement is helping to eliminate long term Substitutes. Nish mentioned that she did not want a motion at this time but wanted to bring it up for discussion for further research. Several members of the board agreed this something that would be good to research and learn more about. The question was asked whether or not the teacher would be the one requesting these add ons or is this something the district requests per demand. Nish explained this is something the district would request not the individual. Many members were interested especially at the secondary education level, rural areas would greatly benefit from something like this as they often struggle with finding teachers in certain areas of subject. It was asked if this would be an EA or if they just pass the Praxis they automatically get the endorsement. Nish explained it could be done the "Wyoming way and we can structure how we feel best suits". It was asked what WDE would say about this. Brendan explained we have a good relationship with them and as long as we had the verbage and coding correct it should be fine. It was recommended that there be some restrictions until they get the test scores, having a mentor of some sort. Special Ed was mentioned as it should not play a part in there as it is extremely important in getting the proper diagnosis and care but was also mentioned if they pass the Special Ed Praxis it could potentially be a good thing. For now Chapter 4 will remain open and can be addressed again at a later date.

Professional, Industry, and Career (PIC) Permit: Brendan presented that PTSB has been looking at alternative routes for those that are on a PIC Permit to be eligible for a Standard License. He presented a few different options in regards to the PIC permits. The first option would be grandfather in on a PIC permit. An example given was a permit holder for longer than 10 years or more- we could create a date who meets the requirement and we can provide a license OR we can make everyone do all of the requirements at the same time. Nish stated we have people on these PIC permits and have been for an extended period of time and they aren't getting paid like their colleagues because they don't have a standard license. It's mentioned too that Wyoming is the only state that doesn't have an alternative route. We want people with other professions, especially with the teacher shortages, to be able to help in the schools within their line of work without having to complete a whole other program. It was mentioned that a requirement would be that you must have a Bachelor's degree. It would be a structured program, not a free for all, you have to be a professional. This also wouldn't be for Elementary Ed, it'd mainly for 6-12, biology, chemistry, welding, etc.

It was mentioned that our current PIC is a deadend and needs to be readdressed. Several board members were highly in favor of this, "this is an outlier and it needs to be considered". It was asked how many courses would the need to complete? Nish stated four courses for sure thinking about standard, Foundations of development and learning, Diversity and politics of schooling (school law), Introduction of special education, and Methods of instruction to include classroom



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management. Nish brought up the psychology course option, and we have since learned that psychology would be a two part course, and we are looking more into this as this would add two additional courses in the requirements. Tracy asked "are you asking the board to ask for more time for research, Nish". We are going to propose a meeting in April for the PIC program. Board members agreed that we need to work a little more on this more and agreed April would be a good time to re-address this topic.

Coaching: WCA- two different things to consider- looked into rule changes this summer. We don't seem to have issues with a coach that holds a Standard teaching license, but we are running into problems with coaches that DO NOT have a Standard license due to the requirement of having the psychology course. It was agreed across the board that the psychology course is needed for a coaching permit (intro to PSY). This course can be taken just about anywhere from a University and at any of the community colleges, online.

Another rule change to look into would be to eliminate the assistant coach and require all coaches to hold the standards of a Head coach. This would help if a head coach leaves unexpectedly the asst. Coach could step in with no problems. It was mentioned that the Wyoming Coaching Association is fully on board with this change.

The coaches would all have to complete the needs to be met for the head coach permit. The transitional would stay in place for these changes and would remain an option for those coaches that coach several sports throughout the year. The concern was expressed that this may cause an issue for coaches that will never want to become a head coach. Nish mentions she wants to pull some numbers and go through the coach's clinic before moving any further on this.

Moved by Liesl Simmon and seconded by Dixie Brackman to put the proposed revisions to Chapters 4 and 6. Motion carried.

EDUCATOR PREPARATION PROGRAMS

Nish presented on PTSB accepting online teacher preparation programs from other states and provided a list of programs that PTSB often see when applicants apply for licensure. It was recommended that the programs from Western Governors University, Black Hills State University, Valley City State University, Chadron State College , Grand Canyon University be recognized as approved programs.

Moved by Liann Brenneman and seconded by Mike Hamel to recognize these programs as stated approved programs,. Motion carried.

DIRECTOR'S REPORT

Staff Update: Nish gave a brief update on the staff and what they have been working on. She also stated that we are now fully staffed welcoming Jillian Reagan and Melony Hodgeman to the team.



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Applications & Workshops: Nish presented on where PTSB is with the application volume as well as our workshop numbers. Nish stated that we anticipate that renewals will be down a little this year because of the birthday change but we are excited to see how the summer goes with this change.

Budget: Nish advised where we stand on our budget. She also stated that we had requested in our next budget to get three new positions as well as furniture for the whole office. The Joint Appropriations Committee (JAC) stated that they are interested in our goals and what we envision but they are not able to provide more positions at this time, they recommend we raise our fees to reach some of our goals. Budget is set for the next 2 years.

ECS Update: Nish provided a brief update on our system with inLumon. She stated that we are still working with them on building the system and testing.

NBCT Update: Nish presented that PTSB has always recognized National Board Certified Teachers, and she recently met with Superintendent Balow, who is looking into seeing if we can partner with the National Education Association, and the Wyoming Department of Education to continue this partnership to encourage more NBC teachers in our state.

PESBA/NASDTEC Updates: Nish presented a brief overview from the conference she attended. She stated that 13 members and a number of states have approved using AAQEP, several states are upset with CAEP. She also stated that there are a lot of states that are talking about micro-credentialing

Board Training: Nish stated that there is an upcoming Board Training on May 1st. She advised that this would be good for any new members to attend and good for those who would like a refresher. She advised that if there are any members who wish to attend to contact her and we will get them registered.

FUTURE BOARD MEETINGS

Spring Meeting: April 20th or April 27th dates were suggested for the same format and time as this meeting. To allow the members to review their calendars to see which day would be best Jillian will send out invite and poll.

June Board Retreat: June 8-10th. This will be a face-to-face meeting and will be in Cheyenne, WY. Times to be determined.

Feedback on the new format of the meeting agenda. Tracy personally enjoyed it, the others will email feedback.

ADJOURN

The meeting adjourned at **4:53pm**